

AMERICAN RIVER FLOOD CONTROL DISTRICT  
PAY RATE SCHEDULE

(Adopted 05/10/2024)

**(Effective 7/1/2024)**

<b>Position</b>	<b>Minimum</b>	<b>Maximum</b>
General Manager	\$12,809/Mo.	\$17,293/Mo.
Superintendent	\$9,081/Mo.	\$12,259Mo.
Office Manger	\$40.54/Hr.	\$54.73/Hr.
Field Supervisor	\$37.37/Hr.	\$50.45/Hr.
Vehicle and Equipment Maintenance Specialist	\$31.74/Hr.	\$42.85/Hr.
Maintenance Worker Range B	\$30.75/Hr.	\$41.52/Hr.
Maintenance Worker Range A	\$25.99/Hr.	\$35.09/Hr.

**Longevity Compensation**

The District offers an annual longevity compensation benefit to all eligible employees based on years of service according to the following formula.

1 through 4 years of service	\$250
5 through 9 years of service	\$500
10 through 14 years of service	\$1000
15 through 19 years of service	\$1500
20+ years of service	\$2000

**Certification Bonus**

The District offers an annual certification bonus to employees that hold an active Qualified Applicators Certificate (or better) of \$1000.

**Uniform Allowance**

For field employees, the District provides a maximum uniform allowance of \$650 per year.